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Monorable Raymond Elattenberger, GPO, Maskington 25, D. C.

Office shall be transferred to the Central Intelligence Agency without reinbursement therefor. A list of such equipment has been jointly prepared and is attached hereto as Annex B.

- d. All other printing equipment now in the plant which has been procured by the Government Printing Office shall be transferred to the Central Intelligence Agency and the Central Intelligence Agency shall reinburse the Government Printing Office in the amount representing the cost to the Government Printing Office less depreciation to January 1, 1957. A list of such equipment showing the reinbursement price of each piece of equipment has been jointly prepared and is attached hereto as Annex C.
- e. All supplies, replacement parts, etc. (except those furnished by the Central Intelligence Agency), which the plant may have on hand or on order as of the effective date of the transfer shall be acquired by the Central Intelligence Agency at a price representing cost to the Government Printing Office.
- f. The Central Intelligence Agency shall provide classified printing at cost to the Atomic Energy Commission, the State Department, and any other agency which beretofore has used the subject plant for classified printing to the extent that such service may have been previously furnished by the Government Printing Office. The Atomia Energy Commission and the State Department have been apprised of this proposed transfer and have interposed no objection thereto. The subject printing plant shall not perform any unclassified printing for the Central Intelligence Agency or for any other Government Agency, except upon waiver issued by the Covernment Printing Office, while operating in its present location. When the plant is merged with the Central Intelligence Agency's facilities in a single location no unclassified printing shall be performed by this printing plant except that type of printing which would normally be produced in a Government duplicating plant.

Honorable Raymond Mlattenberger, 670, Washington 25, B. C.

g. The Central Retailigence Agency shall affor to those Government Printing Office employees procently employed in the plant the opportunity of transferring to and becoming employees of the Central Intelligence Agency.

h. The Covernment Printing Office shall retain on its rolls as its employees those personnel electing not to transfer to the Central Intelligence ignacy, except that personnel on the rolls of the plant when educate that personnel was assumed by the Covernment Printing Office on February 1, 1947, or resruited subsequent to that date for specific engigment to the plant, shall not be accorded the option of remaining on the rolls of the Covernment Printing Office. Prior to the effective date of this transfer the Government Printing Office and the Central Intelligence Agency shall jointly prepare a list of personnel desiring to transfer to the Central Intelligence Agency.

- i. The Central Intelligence Agency shall be pespensible for obtaining personnel to replace those Covernment Printing Office employees who may elect not to transfer to and become employees of the Central Intelligence Agency. Reserve, the Government Printing Office will, an requisition by the Central Intelligence Agency, detail for a period not to exceed six months and at their prevailing salary, such personnel as may be required until replacement personnel can be recruited, elected, and entered on duty.
- j. Upon the effective date of this transfer the Central Intelligence Ageory shall have emplayed operating control of the printing plant.
- k. The Central Intelligence Agency shall be responsible for obtaining agreement with the Atomic Energy Countasion regarding electrone of Central Intelligence Agency personnel assigned to do the Atomic Energy Countssion's classified printing referred to in paragraph f. above.

The Central Intelligence Agency is succous to assure the transfer of this printing function with the least possible in-convenience to all concerned. To this end, I assure you that

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Honorable Raymond Elattenberger, GPO, Meshington 25, D. C.

we will cooperate with the customer agencies and the Government Printing Office to the fullest extent. This facility will therefore be available to the Government Printing Office for printing highly classified work for which your main plant may not be equipped. Further, this Agency intends to continue to rely on the Government Printing Office for its unclassified printing and for paper and supplies used in our printing facilities.

Sincerely,

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Allen W. Dulles Director

America A, B, et	nd G		CONCUR				
			NOV 9	9 1956			
Originated by:	rector of logisties		i) H. Gates Lloy . Gates Lloyd g Deputy Director (Support)				
Distribution: 0 & 1 - Address 1 - DCI w/a 1 - ER (Off 1 - DDCI w/2 2 - DD/S w/ 1 - CL w/a 1 - D/L Wol (1 - CL/FSD)	w w/a Filo) w/a						
OL/PSD/	(24 Sept 5	6)	- .	STAT			
Concur: (signed	General Counsel			STAT			
	Acting Comptroller			•			



October 18, 1984

Office of Personnel/PMCD/CNCP Branch

Central Intelligence Agency Washington, D.C. 20505

Dear

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In response to a telephone request from On October 16, 1984, the following information is provided regarding the 1984 wage increases for GPO's bargaining unit employees.

The wage increase for June 18, 1984, was based on the percentage increase in the CPI-W for March 1983 to March 1984 with a cap of 5 percent.

In February 1984, the Bureau of Labor Statistics corrected the 1983 CPI-W figures, which had been incorrectly reported. On the basis of the revised 1983 CPI-W, the wage increase due blue collar employees for June 18, 1983, should have been 1.85 percent, not the 1.64 percent which they received. Using the corrected CPI-W figures, the wage increase for June 18, 1984, was 4.62 percent of the revised base rate from June 1983 to June 1984.

The revision by the BLS resulted in the June 1983 to June 1984 rates being approximately 3 cents less than they should have been for most of the crafts. In order to correct this inadvertent pay rate, a one-time lump sum back paycheck was issued to bargaining unit employees. The lump sum amounts were predicated on the loss of 2, 3, or 4 cents, depending on the craft, times 2,080 hours plus 12 percent for loss in estimated overtime earnings. The base lump sum rates were as follows:

Compositors and Related Crafts	\$62.40
Offset Strippers and Platemaker Strippers	62.40
Bookbinders	62.40
Cylinder and Offset Pressmen	62.40
Offset Photographers	83.20
Printing Plant Workers	41.60
Journeyman Bindery Workers	41.60

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With the addition of the 12 percent premium for estimated overtime, the amounts were as follows:

Compositors and Related Crafts	\$69.89
Offset Strippers and Platemaker Strippers	69.89
Bookbinders	69.89
Cylinder and Offset Pressmen	69.89
Offset Photographers	93.19
Printing Plant Workers	46.60
Journeyman Bindery Workers	46.60

The affected employees received lump sum checks in the amounts indicated above, minus appropriate deductions.

Employees who left their positions or the GPO between June 18, 1983 and June 18, 1984, were paid the appropriate pro rata amount of back pay due to their former craft upon written request.

If you have any questions regarding the above information, please contact me at 275-2654.

Sincerely,

BETTY HAUGEN

Chief, Position Management Branch

Enclosure:

Wage Change Notices



May 30, 1984

To: GPO Union Members

From: Joint Bargaining Committee of GPO Unions

Subject: 1984-85 Wage Increase

The Joint Bargaining Committee met with management today and came to an agreement on the June 18, 1984 wage increase. A problem arose due to the fact that the Bureau of Labor Statistics readjusted their original figure sometime after January 1983. This readjustment increased the percentage rate for the June 18, 1983 increase from 1.64% to 1.85%.

Management agreed to compute the June 18, 1984, rate at the higher base. For JBW's and PPW's the base would increase 2 cents; Offset Photographers 4 cents; and Compositors and all other JBC employees 3 cents. The percentage rate will be 4.62% of the higher base rather than 4.7% of the lower base.

Management also agreed to issue separate back pay checks. This back pay will be computed at 2,080 hours plus an average overtime rate worked in the JBC bargaining units of 8%. For JBW's and PPW's the check will be 46.60; for Offset Photographers 93.19 and Compositors and all other JBC employees 69.89. Minus taxes and retirement deductions.

The increase due June 18, 1984 are as follows:

Compositors\$16.07
Offset Strippers & Plate Strippers 16.62
Bookbinders 15.79
Cylinder Pressmen
Offset Pressmen
Offset Photographers
Bindery Workers 10.12
Printing Plant Worker 9.20

with appropriate differentials.

There will be a special claim form for anyone that has left the bargaining units or retired between June 1983 and June 1984, for back pay.

He find this settlement to be fair and equitable to both parties involved.

Fraternally,

Government Printing Office . N. Capitol & H Streets . Washington, D.C. 20401

	"VIIIV"		MECUM	D SHEET	
SUBJECT: (Optional)					
FROM:			EXTENSION	NO.	ST
Chief, PMCD 1016 Ames				DATE 21 January 1983	ST
TO: (Officer designation, room number, and building)		A7E	OFFICER'S	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)	
1. Director, OTS	RECEIVED	FORWARDED			1
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FORM 610 USE PREVIOUS EDITIONS

2 1 JAN 1983

MEMORANDUM FOR:	Director of Technical Service	
FROM:	Chief, Position Management and Compensation Division	STAT
SUBJECT:	Computation of Graphic Arts (GA) Wage Schedule Rates	
	pose of this memorandum is to request your attached Graphic Arts (GA) Wage Rate Compu-	
Wage Schedules, sion has encount wage rates diffe Service. In ord	ordinating revisions to the Graphic Arts (GA) the Position Management and Compensation Divi- tered instances where our method of computing ers from that used by the Office of Technical der to ensure accuracy and consistency when	
and approval, a that has been a		
Once approved, t	ne Graphics and Authentication Division/OTS. the schedule will serve as the official guide uture GA wage rate changes.	STAT STAT
	contact me or on extension on extension any questions regarding this matter.	STAT
		STAT
Attachment		

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GRAPHICS ARTS WAGE SCHEDULE (GA)

Usually 1 year between steps; proficiency determined by supervisor

SCHDL	GR	TITLE	1 2 -/ JNYMN PRO-1	3 PRO-2	4 PRO-3	5 PRO-4	A DCH	B DCH	C DCH	D DCH	E DCH	F CH	G CH	H CH	I CH	J CH
GAA	01 02 03 04 05	Letter Pressman Offset Pressman Offset Letter Press Pressman-I Offset Press Appren	GPO 100 3% GPO 100 GAA-02/5 x 1 GAA-03/3 x 1 55% 60%	3% 05% + 3 05% 70%	3% % Pro s 80%		of GA	A 02/1	(No I	D/CH o	c Ch ra	ates fo	or GAA-0	5)		
GAB	07	Illustrator-Appren Illustrator	105% of GAB 55% 60% GPE-05 100% GAB-04/5 x 1	01/5 + 70% + 3% st 05% plu plus 3% 06	3% step 80% eps s 3% st steps	ourneym s 90% eps (or (Journe	nan Rai of GAI nly 2 a eyman I	te take 3-04/1 additic	en from NO St	n Agend JPERVIS	cy Gove SORY RA	ernment	t Printi OR GAB-0	ng (GP) 3		
GAC	01 02	Compositor Comp-Platen Pressman	GPB-05 100% GAC-01/5 x 1	plus 3% 05% plu	steps s 3% st	eps (2)										
GAD	01 02 03 04	Reprd Tech-DS Reprd Tech-DSW Reprd Tech-P Reprd Tech-PG	BE&P Picture GAD-01/3 x 10 BE&P Picture GAD-03/3 x 10	05% plu: Engrav	s two 3 er (Ban	% steps k Note)	plus									
GAE	01 02 03 04 05 06	Third Hand Back Tender Beaterman Beaterman/Asst Form Machine Tender Paper Maker	55% 60% 3/* GAE 03/5 x 10 SAME AS GAA-(SAME AS GAA-(D2 ACRO	SS THE I	teps BOARD	of GAF	G-02/1								

^{1/} Proficiency Rates are each 3% higher than the next lower rate
2/ Rate A through J are established on the basis of two constants, see formula next page.
3/ GAE 02/1 & GAE 03/1 are 82% of GAE 05/1; then 3% steps 2 through 5

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Differential: 15% Included in pay change notice from GPO.
Supervisory differentials for Chief and Deputy Chief are constants determined by the percentages as noted below times the average of the sum of the following rates: GAA-02/3; GAB-01/3; GAB-04/1; GAB-06/1; GAB-07/1 and GAC-01/2.
Chief - 20% of constructed average. D Ch 8% of constructed average.
For all rates: Cents are rounded up if .005 or higher, down if .004 or lower, ignore any digit past the third decimal place.
APPROVED:
Chief, Position Mgmt. & Compensation Division

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Durector of Technical Service

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